



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 30 JAN 26

S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

16 December 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0942**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: 294TH ENGINEER COMPANY / WX2KAA
- b. MOS / Duty Title: 91L / Construction Equipment Repairer
- c. Position # / Grade: 09718932 / E-5
- d. Location: CARTHAGE, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 91L MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-91L.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **30 JAN 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to MSG Todd A. Stark at todd.a.stark6.mil@army.mil and SSG Keith D. Cummings at

NGMO-PER-AB (600-8-19D)


SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0942**)

keith.d.cummings2.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

 Digitally signed by
OSIER.TABITHA.DAWN.125786
7290
Date: 2025.12.18 10:47:34 -06'00'

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-91L. MOS 91L--Construction Equipment Repairer (Const Equip Rep), CMF 91 (Army Civilian Acquired Skills Program (ACASP) designated MOS) (Effective 202406)

a. *Major duties.* The construction equipment repairer supervises and performs field level maintenance on construction equipment which includes that used for earthmoving, grading, and compaction; lifting and loading; quarrying and rock crushing; asphalt and concrete mixing, and surfacing; water pumping; air compression and pneumatic tools; and powered bridging. Duties for MOS 91L at each skill level are:

(1) *MOSC 91L10.* Maintains and replaces brake actuators, batteries, starter motors, alternators, mechanical fuel pumps, hydraulic cylinders/pumps/control valves, drive shafts, universal joints, service brake shoes, disc-brake pads, water pumps, turbochargers, cylinder heads, high-pressure fuel injection pumps, wheel bearings/seals, steering unit torque link and road wheels. Adjust engine speed governor/valves, carburetors, boom-hoist brakes/clutches, dry-disc clutches, steering brakes, track tension/assemblies, fuel injector racks and steering unit brake levers. Charges suspension accumulators, transmission shift accumulators and main hydraulic accumulators.

(2) *MOSC 91L20.* Performs duties in preceding skill level, supervises junior grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Troubleshoots, repairs and overhauls engines, final drives, power trains, hydraulic systems, and fuel system components. Performs welding and cutting to accomplish repairs.

(3) *MOSC 91L30.* Performs duties in preceding skill level, supervises junior grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Supervise and inspect maintenance of construction, powered bridging and associated equipment. Perform troubleshooting of engines, power trains, fuel and electrical systems, hydraulic systems, earth-moving components and pneumatic equipment.

b. *Physical demand rating and qualifications for initial award of MOS.* The construction equipment repairer must possess the following qualifications:

(1) A physical demands rating of Moderate (Gold).

(2) A physical profile of 222222.

(3) Normal color vision.

(4) Must possess finger dexterity in both hands.

(5) Must not be allergic to refrigerant gases or petroleum related products.

(6) Qualifying scores.

(a) A minimum score of 87 MM or a combination of 82 MM and 85 GT.

(b) A minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category in "Moderate" (Gold).

(5) Formal training by completion of MOS 91L course conducted under the auspices of the USA Ordnance School is mandatory unless Soldier meets the civilian acquired skills criteria per paragraph 9-5b(5)(b) of this pamphlet and in paragraph (6) below or a waiver is approved by the Commandant, U.S. Army Ordnance School, Fort Gregg-Adams, VA 23801.

(6) ACASP qualification criteria. Must have 2 years of experience or a combination of formal training and experience totaling 2 years in the maintenance and repair of gasoline, diesel, electric-powered engineer construction and associated equipment; be certified as Civil Service-rated construction equipment repairman, WG-4; have 2 years of experience and be apprentice member of Operating Engineers, AFL-CIO, or equivalent; or possess two or more Automotive Service Excellence (ASE) certifications in the auto or truck area.

c. *Additional skill identifiers.* (Note: Refer to Table 12-8 for a listing of universal ASIs associated with all enlisted MOSs).

(1) D6—Operational Data Analyst (personnel only).

(2) H8--Recovery Operations.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-91L-1.* Physical requirements.

(2) *Table 10-91L-2.* Standards of grade TOE/MTOE.

(3) *Table 10-91L-3.* Standards of grade TDA.